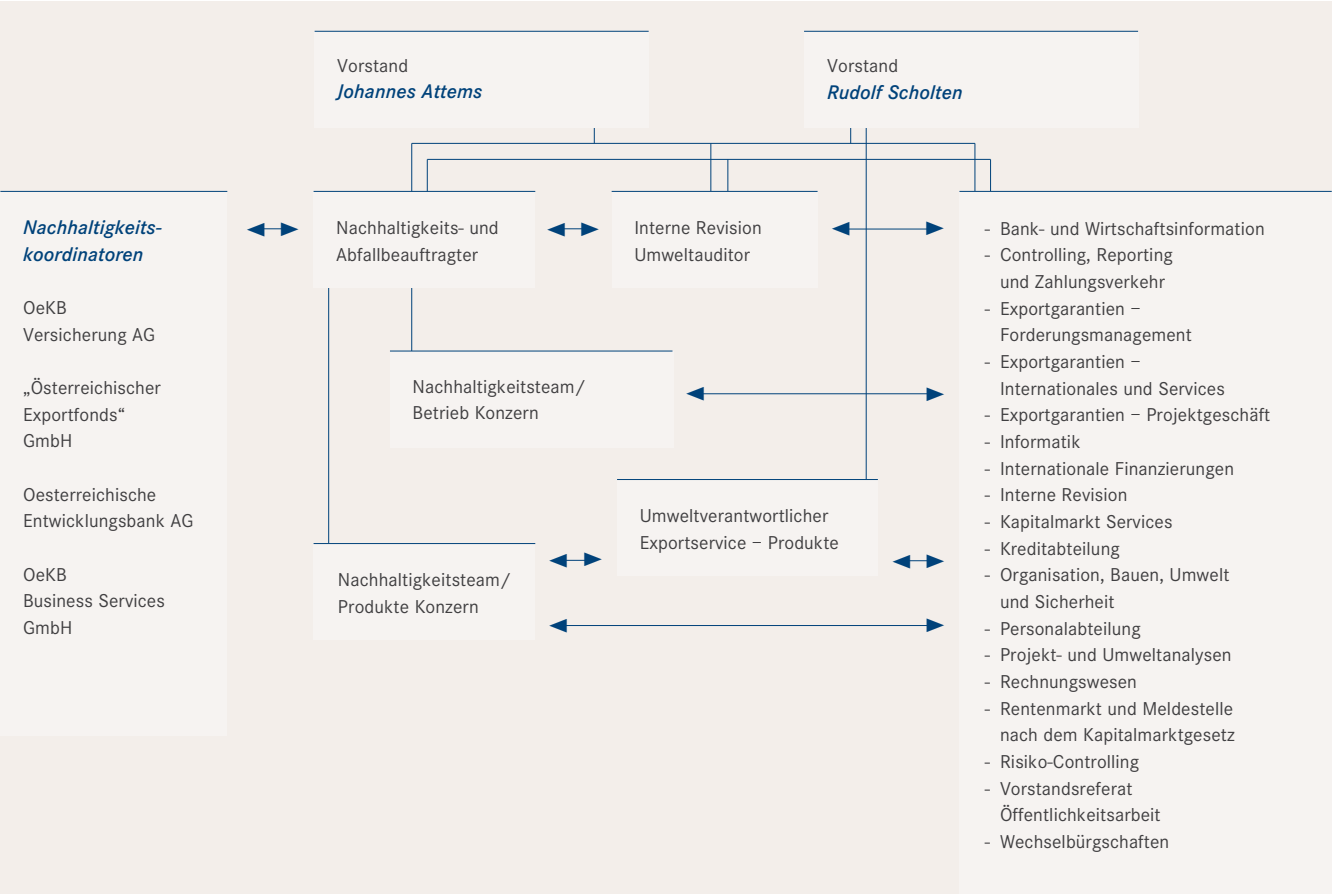Managementsystem